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FOR: ~~10~~ *RVP*

AGENCY
REPORT ON WOMEN FEDERAL EMPLOYEES
IN HIGHER LEVEL POSITIONS
GS-12 AND ABOVE
PERIOD COVERED
1 JANUARY 1972 THROUGH 30 SEPTEMBER 1972

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REPORT ON WOMEN FEDERAL EMPLOYEES IN HIGHER LEVEL POSITIONS

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SUMMARY OF THE REPORT ON WOMEN IN HIGHER LEVEL POSITIONS

1. The number of females in grades GS-12 and above is down by [] from 31 December 1971 but there are [] more GS-13's, [] more GS-14's, [] more GS-15's and the number of supergrades remained constant. During the same period the male GS employees GS-12 and above decreased by [] with the majority of the decrease at the GS-13 level.

2. There were no female accessions at the GS-12 or above levels during the first nine months of 1972 compared to last year when the Agency FOD [] females at the GS-12 level. There were [] female promotions to the GS-12 and above levels through September compared to [] for all of Calendar Year 1971.

3. There were [] female GS-12 and above separations during the first nine months of Calendar Year 1972 compared to [] for all of Calendar Year 1971. Under tab "F" of this report you may note that only [] of the [] separations were not retirements or discontinued service separations.

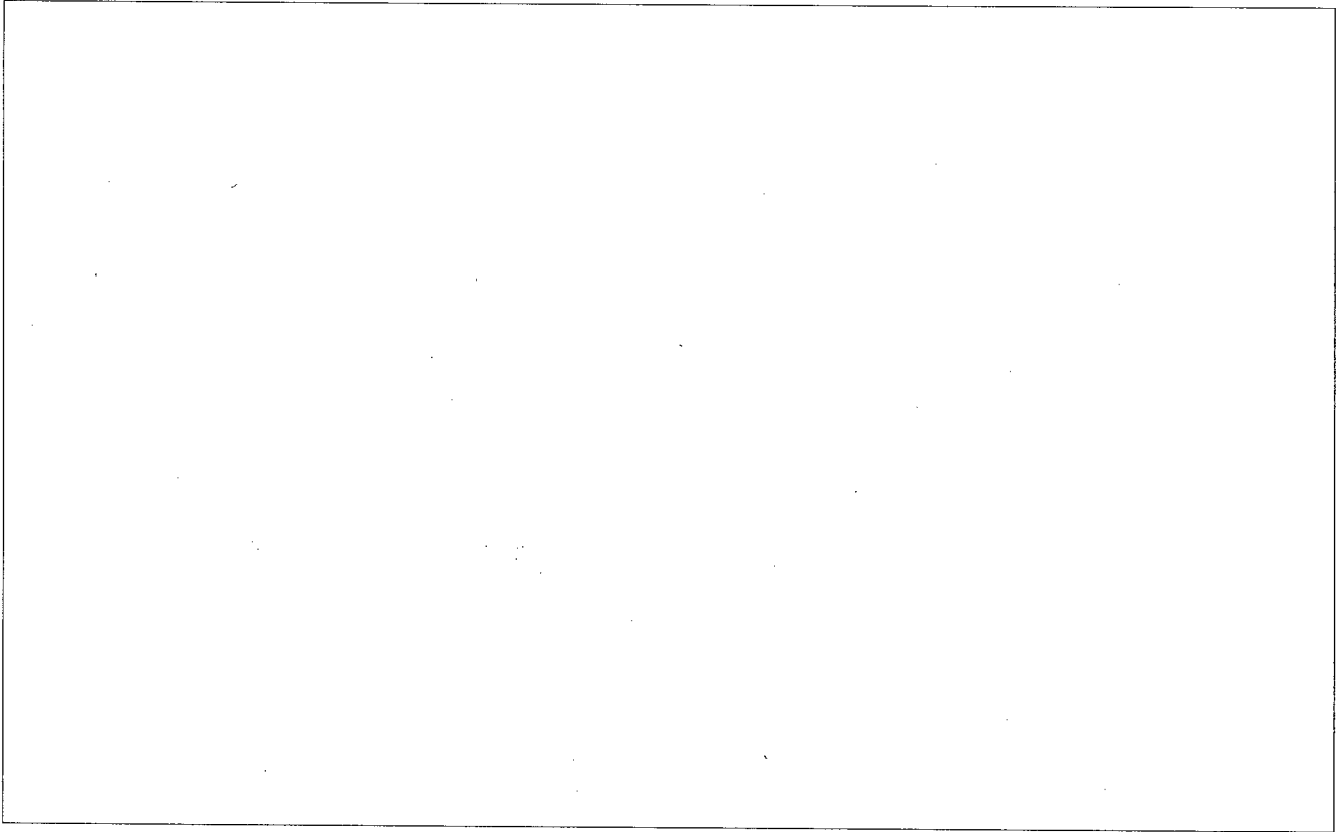
4. The disparity between males and females in the Agency is reflected under tab I. You will note that females comprise 31.5% of the total workforce and 7.5% of the GS-12 and above population. Because of this, the female's average grade is 7.3 compared to the male's average grade of 11.4 (the male's ave. grade is not shown).



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REPORT ON WOMEN FEDERAL EMPLOYEES IN HIGHER LEVEL POSITIONS
ON DUTY STRENGTH BY DIRECTORATE BY GRADE
(GS-12 and Above)

As of 30 September 1972



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TAB

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REPORT ON WOMEN FEDERAL EMPLOYEES IN HIGHER LEVEL POSITIONS
PERCENT OF WOMEN ON DUTY COMPARED TO AGENCY ON DUTY STRENGTH
(GS-12 and Above)

As of 30 September 1972

Grade	Total On Duty	Female On Duty	Percent
GS-18			1.85
GS-17			0.00
GS-16			0.82
GS-15			1.35
GS-14			4.16
GS-13			8.25
GS-12			13.84
Total			7.55

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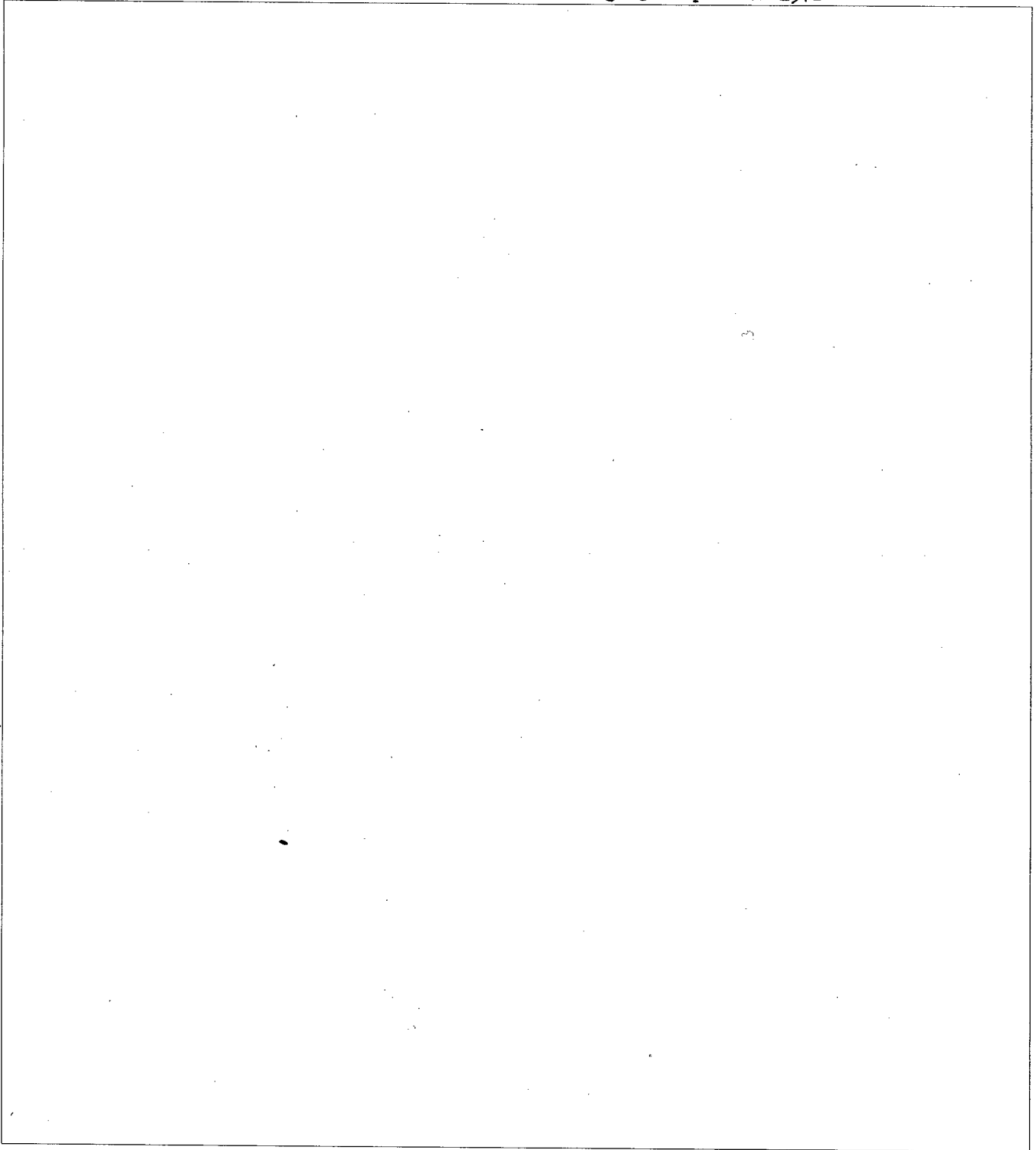
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TAB C

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REPORT ON WOMEN EMPLOYEES IN HIGHER LEVEL POSITIONS
ACCESSIONS AND PROMOTIONS BY GRADE
(GS-12 and Above)

For the Period 1 January 1972 through 30 September 1972



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REPORT ON WOMEN EMPLOYEES IN HIGHER LEVEL POSITIONS
ACCESSIONS AND PROMOTIONS BY GRADE
(GS-12 and Above)

For the Period 1 January 1972 through 30 September 1972

(Continued)

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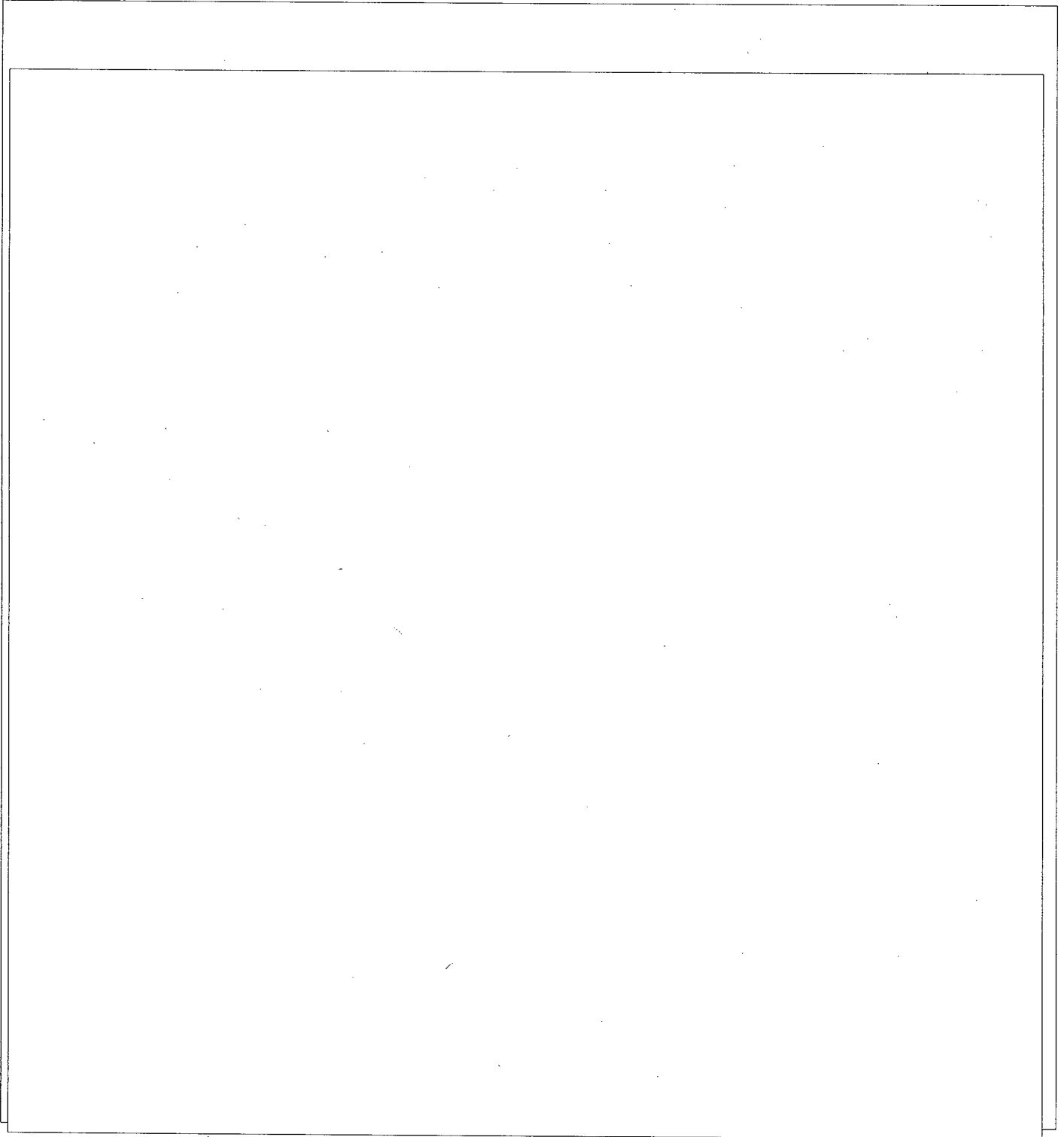
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TAB D

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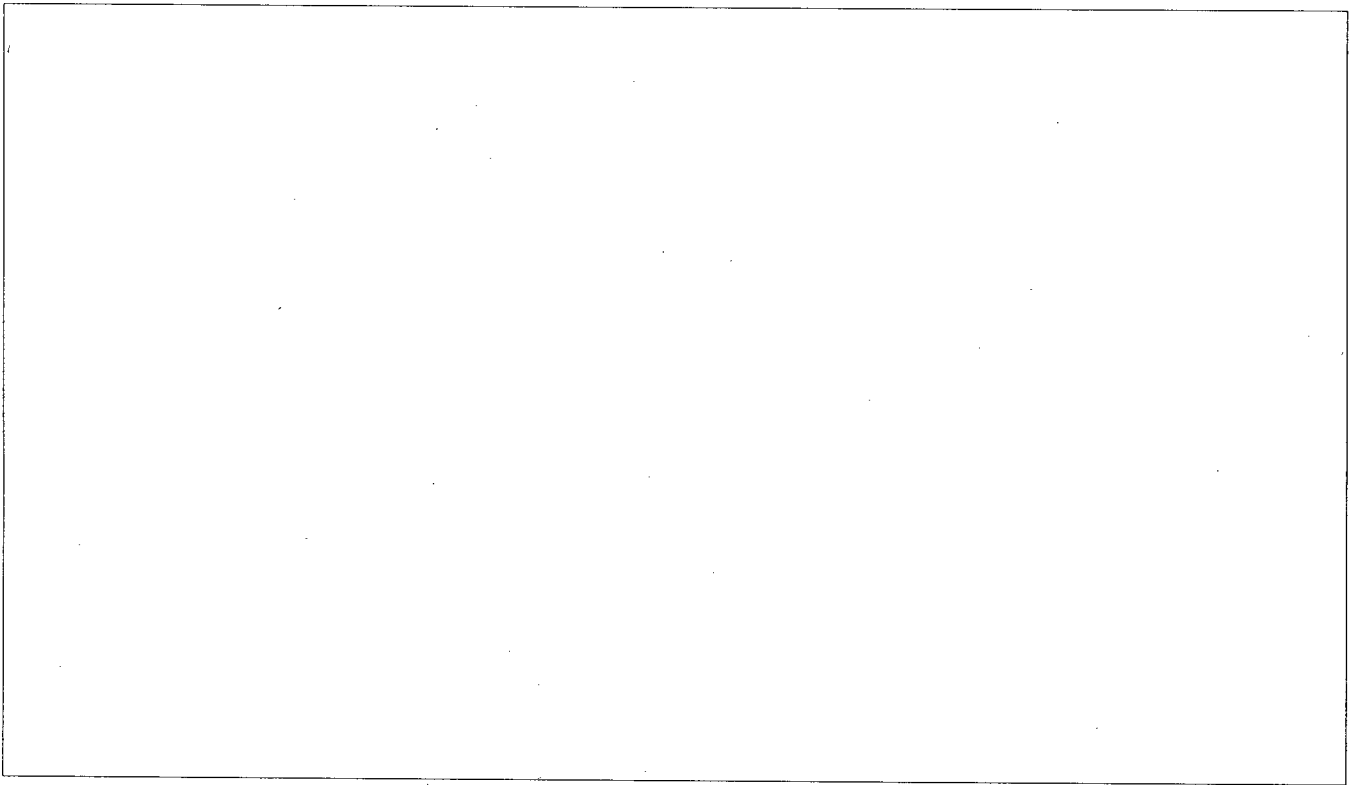
REPORT ON THE STATUS OF WOMEN



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- 4A -

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TAB E

REPORT ON WOMEN FEDERAL EMPLOYEES IN HIGHER LEVEL POSITIONS
GAINS AND LOSSES TO GS-12 AND ABOVE FEMALE EMPLOYEES

For the Period 1 January 1972 through 30 September 1972

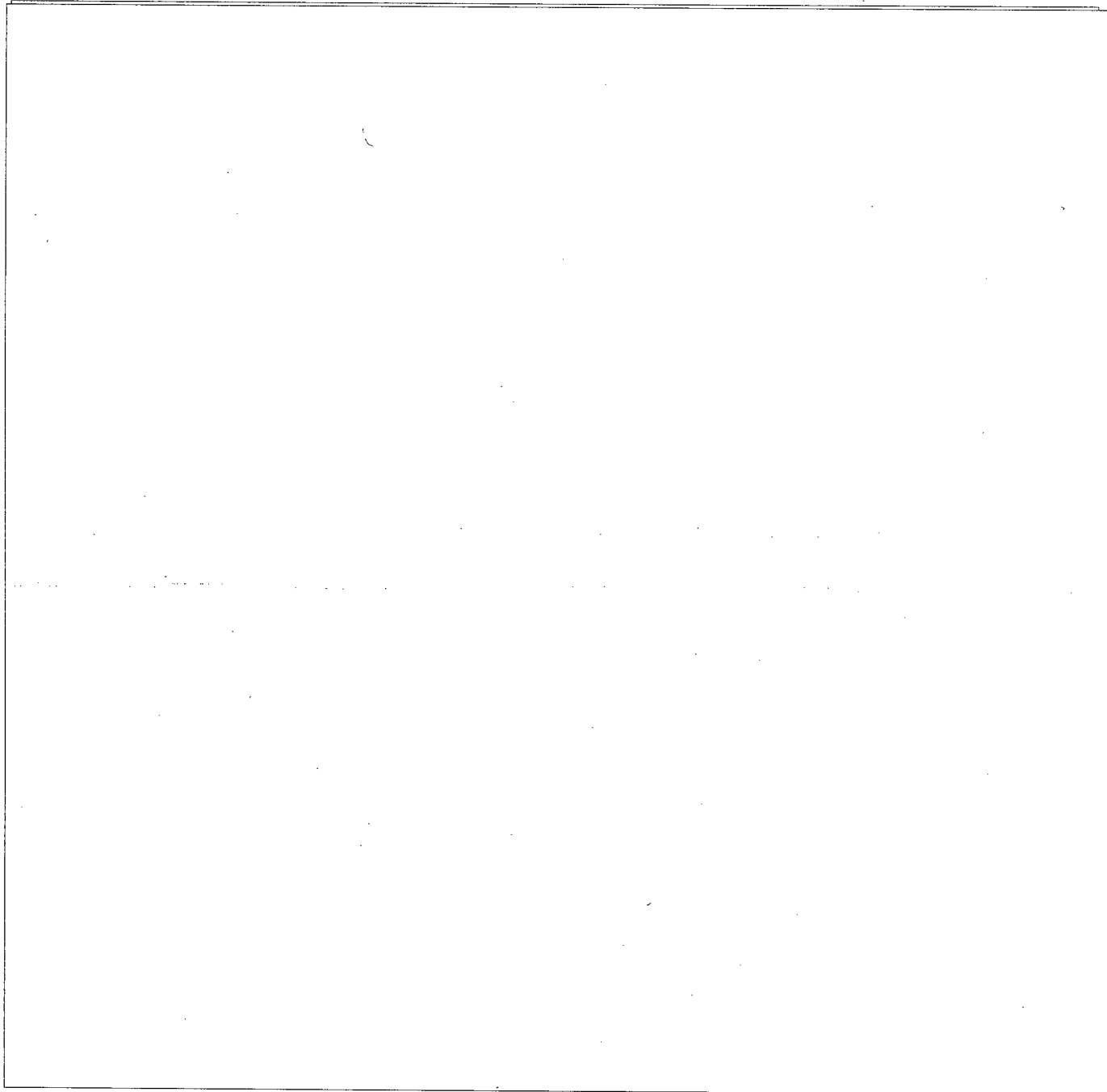
- a/ Includes ☐ GS-13's and ☐ GS-12 LWOP Returnees.
b/ Includes ☐ GS-12 placed on LWOP.

TAB F

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REPORT ON WOMEN FEDERAL EMPLOYEES IN HIGHER LEVEL POSITIONS
NUMBER OF SEPARATIONS OF GS-12 AND ABOVE BY GRADE, SHOWING REASON FOR SEPARATION

For the Period 1 January 1972 through 30 September 1972



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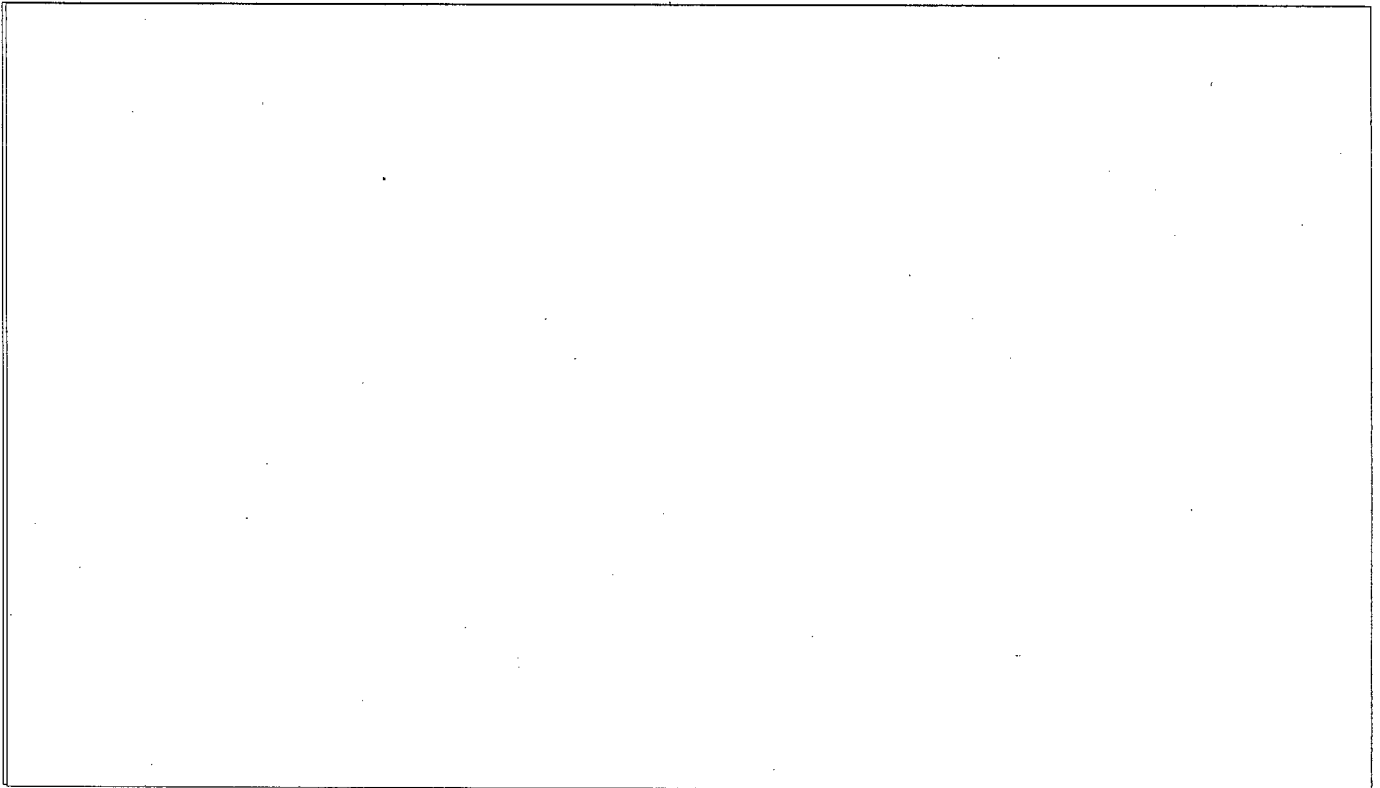
TAB 6

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CAREER TRAINING PROGRAM GAINS AND LOSSES BY MONTH

(COMBINED MALE AND FEMALE - ALL GRADES)

During Period 1 January 1972 through 30 September 1972



EOD's : 8.3% of EOD's were females.
Reassignments Out: 1.9% of RO were females.
There were no female reassignments In or Separations.

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TAB H

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CAREER TRAINING PROGRAM CAREER SERVICE
NUMBER AND PERCENT OF FEMALES PROMOTED

During Period 1 January 1972 through 30 September 1972

Prom (To Grade)	Total Promoted (Male-Female)		Women Promoted		Percent
12					
11					0.00
10					5.88
09					0.00
08					0.00
07					0.00
Total					3.03

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REPORT ON WOMEN FEDERAL EMPLOYEES IN HIGHER LEVEL POSITIONS
MISCELLANEOUS STATISTICAL STATUS INFORMATION
(GS-12 and Above)

As of 30 September 1972

- 1) The average grade of GS female employees is 7.3.
- 2) The average age of female employees as of 30 June 1972 is: GS 33.8
WB 45.4
Total -33.9

- 3) Percentage of female employees as compared to Agency by Positions and On Duty:

Grade Schedule	Positions			On Duty		
	Total Pos.	Female O/D	%	Total O/D	Female O/D	%
Total GS			32.6			31.6
GS-12 thru GS-18			7.2			7.5

- 4) Female employees, grades GS-12 through GS-18, constitute 3.1% of Total (GS) Agency On Duty Strength as of 30 September 1972.